



Tarkeshwar Narain Agrawal College of Education

(Autonomous)
Harigaon, Ara



An **Equal Opportunity Cell (EOC)** is a committee or institutional body established in educational institutions, workplaces, and government organizations to ensure **equality, fairness, and non-discrimination** for all individuals regardless of caste, religion, gender, disability, or socio-economic background.

Objectives

- Promote equal opportunities for all.
- Prevent discrimination and harassment.
- Support students or employees from disadvantaged groups.
- Ensure implementation of government policies on equality and inclusion.
- Create awareness about rights and responsibilities.

Functions

- Address complaints related to discrimination or unequal treatment.
- Organize awareness programs, workshops, and seminars on equality and inclusion.
- Monitor implementation of reservation and welfare policies where applicable.
- Recommend measures to improve an inclusive environment.
- Guide and support marginalized or underrepresented groups.

Importance

- Promotes social justice and inclusivity.
- Ensures a safe and respectful environment.
- Encourages equal access to education, employment, and institutional resources.
- Helps institutions comply with legal and ethical standards.

In colleges and universities, the Equal Opportunity Cell often works to support students from Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), persons with disabilities, minorities, and other disadvantaged groups.